

BACHELOR OF APPLIED SCIENCE DEGREE IN LEADERSHIP

Degree Requirements

The Bachelor of Applied Science (BAS) degree is an upper-level undergraduate degree that is designed for students to continue their higher education after completing an Associate in Arts (AA) or Associate in Science (AS) degree. Lake-Sumter State College currently offers the Bachelor of Applied Science in Leadership (BAS-L).

Enrollment Requirements for Upper-Division Courses in Leadership

Upon notification of acceptance into the degree program and prior to beginning any upper-division courses, students are required to:

- Meet with the BAS academic advisor to determine needed coursework to complete the specific bachelor's degree.
- Enroll in the program's Cornerstone course in the first semester of the program. For the BAS in Leadership, the Cornerstone course is MAN 3240 Organizational Behavior, Organizational Behavior.

All upper-division (3000-4000 level) courses have prerequisite and/or co-requisite courses. It is the student's responsibility to work with the BAS academic advisor every semester, prior to registration, to assure proper course planning throughout the program of study and timely completion of all graduation requirements.

Leadership Bachelor of Applied Science Degree

The Bachelor of Applied Science in Leadership (BAS-L) program at Lake-Sumter State College educates leaders to effectively manage their organizations and positively impact their communities. Graduates of this program have diverse career paths open to them in a broad range of industries including sales, retail, small business, government, public safety, healthcare, criminal justice, and not-for-profit organizations. The BAS-L degree program is offered fully online and offers a flexible schedule.

Students select a concentration from the following:

- **Criminal Justice Leadership**
The Criminal Justice Leadership concentration is for those interested in pursuing leadership positions in Law Enforcement and Corrections agencies.
- **Health Services Administration**
The Health Services Administration concentration educates leaders to effectively manage their organizations and positively impact their communities. Graduates of this program have diverse career paths open to them in any healthcare setting or in organizations that support the diversity of healthcare services.
- **Human Resource Management**
The Human Resource Management concentration is for those interested in pursuing a position in the Human Resource field in a wide range of organizations.
- **Sport Leadership**

The Sport Leadership concentration is for those interested in pursuing positions in sports leadership and management fields.

- **Organizational Management**
The Organizational Management concentration prepares individuals to take on leadership roles in various environments in the public, private, for-profit, and not-for-profit sectors.
- **Project Management**
The Project Management concentration prepares individuals to manage the various aspects of large-scale projects in multiple industries.

Bachelor of Applied Science (B.A.S.) - Leadership Program Requirements (120 Credits)

- AA or AS Degree-60 credit hours Click here for the BAS Degree requirements
- In addition to meeting the General Education requirements, baccalaureate degree-seeking students must meet the State of Florida's foreign language and civic literacy requirements prior to graduation.

Academic Advising

- advising@lssc.edu 352-787-3747

Career Development Services

- Careers@lssc.edu 352-323-3603

Admission Requirements for Bachelor of Applied Science in Leadership

- Completion of an Associate in Arts (A.A.) from a regionally accredited college or university, or
- Associate in Science (A.S.) degree, including a minimum of 15 semester credit hours of LSSC's current General Education core requirements from a regionally accredited college or university, or
- Students who have completed equivalent coursework from a regionally accredited college or university with a minimum of 60 transferable semester credit hours, including 18 semester credit hours of LSSC's current General Education core requirements, will be considered on a case-by-case basis, but may require additional coursework prior to acceptance into a baccalaureate degree program.
- Completion of all developmental (college preparatory) coursework as required by placement testing.
- Eligibility for Gordon Rule mathematics courses through placement testing or the successful completion of required prerequisite coursework.
- Minimum cumulative grade point average of 2.0 on a 4.0 scale in all post-secondary coursework.

Note: Courses transferred from other institutions must be formally evaluated for currency and equivalency credit.

- Related upper-division (3000-4000 level) coursework and supporting documentation must be reviewed for consideration of meeting program requirements and will be considered on a case-by-case basis. The student is responsible for providing course descriptions and any additional supporting documentation requested in order to make this determination. All course substitutions must be approved in writing by the AVP of Workforce Development.

- For coursework taken at post-secondary institutions outside the United States, see Evaluating Coursework from International Institutions in this catalog.

Application Process

1. Visit <https://www.lssc.edu/academics/bachelor/> for program information or contact the Advising Office at 352-435-5034 to make an appointment to discuss your eligibility for the BAS in Leadership program.
2. If all Admissions Requirements are met, submit the LSSC Admission Application by the posted deadline with all of the following
 - designated application fee
 - official high school transcript or GED scores, sent directly to the LSSC Admissions and Records Office
 - official transcripts from all previously attended post-secondary institutions, sent directly to the LSSC Admissions and Records Office,
 - the Florida Residency Affidavit and required documentation.
3. Once all transcripts have been received and evaluated, students receive written notification of acceptance status from the Admissions and Records Office, along with information regarding the next steps in the enrollment process.

Leadership Core Courses (30 Credits)

The foundational core courses are required for all students in the BAS-Leadership program. These courses are intentionally structured to complement one another as corequisites and will provide you with a cohesive learning experience. You are advised to complete the courses in the provided sequence, based on your starting semester, to ensure timely degree completion.

Code	Title	Hours
Must be completed in your first semester:		
MAN 3240	Organizational Behavior	3
MAN 4303	Leadership Development & Practices	3
If starting in Fall, students should anticipate enrolling in these course in the next semester:		
LDR 3371	Communication for Leaders	3
GEB 3452	Legal & Ethical Decision Making	3
If starting in spring, students should anticipate enrolling in these courses in the next semester:		
ENT 4004	Entrepreneurship	3
MAN 4301	Human Resource Administration	3
If starting in summer, students should anticipate enrolling in these courses in the next semester:		
MAR 3802	Marketing for Managers	3
FIN 3400	Financial Management	3
Must be completed in your last semester, before graduation, and requires completion of all prior core courses:		
MAN 4720	Responding to Organizational Opportunities	3
MAN 4900	Integrated Leadership Capstone	3
Total Hours		30

If students do not have prior accounting or finance experience (either via coursework or work-based application), they are encouraged to consider completing ACG 2021 Financial Accounting, ACG 2071 Management

Accounting, ACG 3024 Accounting for Managers, or FIN 2100 Personal Finance prior to FIN 3400 Financial Management.

Choose from one of the following Concentrations:

Criminal Justice Leadership Concentration (30 Credits)

Code	Title	Hours
Criminal Justice Leadership Core		
CCJ 3032	Strategic Communications Practices for Crime and the Media	3
CCJ 3627	Management Response to Special Offenders	3
CCJ 3661	Risk Management of Terrorism and Violence	3
CCJ 3681	Leadership Challenges in Domestic Violence	3
Criminal Justice Leadership Support Courses		
Select six credits from the following:		6
CCJ 2930	Special Topics in Criminal Justice	
GEB 4525	Organizational Development & Change Management	
ISM 3011	Introduction to Information Systems Management	
LDR 3363	Leading Teams & Group Dynamics	
MAN 3353	Management Theory & Applications	
MAN 4940	Internship and Application for Leaders	
Total Hours		18

Additional Support Courses (12 credits that can be upper or lower-division courses)

Additional Support Courses are determined based on needs, interests, or gaps in the student's coursework. The student will work with the academic advisor to determine which courses will be chosen to become part of the program of study. Additional support courses may be upper or lower-division courses and courses that are not already used in the program. It is strongly recommended that the additional support courses be selected in consultation with the academic advisor.

Health Services Administration Concentration (30 Credits)

Code	Title	Hours
Health Services Administration Core		
HSA 3170	Healthcare Revenue Cycle Management	3
HSA 3502	Healthcare Risk Management	3
HSA 4184	Leadership & Management in Healthcare Organizations	3
HSA 4383	Quality and Performance Improvement in Healthcare	3
Health Services Administration Support Courses		
Select six credits from the following:		6
ISM 3011	Introduction to Information Systems Management	
HSA 4940	Internship in Health Services Administration ¹	
MNA 4037	Introduction to Project Management	
LDR 3363	Leading Teams & Group Dynamics	
MAN 3930	Selected Topics in Leadership & Management I	
MAN 4932	Selected Topics in Leadership & Management II	
Additional Support Courses ²		
HIM 1211	Basic Health Information Technology	3

HSA 1100	Healthcare Delivery Systems	3
HSA 2182	Health Services Management Concepts	3
Total Hours		27

¹ Students are encouraged to choose HSA 4940 Internship in Health Services Administration if no verified healthcare setting experience.
² (12 credits that can be upper or lower-division courses). The following are recommended Additional Support Courses for the HSA Concentration.

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Human Resource Management Concentration (30 Credits)

Code	Title	Hours
Human Resource Management Core		
MAN 4312	Employee Relations	3
MAN 4320	Recruitment and Selection	3
MAN 4330	Compensation and Benefits	3
MAN 4350	Training and Development	3
HRM Support Courses		
Select six credits from the following:		6
GEB 4525	Organizational Development & Change Management	
ISM 3011	Introduction to Information Systems Management	
LDR 3363	Leading Teams & Group Dynamics	
MAN 3930	Selected Topics in Leadership & Management I	
MAN 4932	Selected Topics in Leadership & Management II	
MAN 4940	Internship and Application for Leaders	
MNA 4037	Introduction to Project Management	
QMB 3302	Business Analytics & Data Decision-Making	
Total Hours		18

Additional Support Courses (12 credits that can be upper or lower-division courses)

Additional Support Courses are determined based on needs, interests, or gaps in the student’s coursework. The student will work with the academic advisor to determine which courses will be chosen to become part of the program of study. Additional support courses may be upper or lower-division courses and courses that are not already used in the program. It is strongly recommended that the additional support courses be selected in consultation with the advisor.

Organizational Management Concentration (30 Credits)

Code	Title	Hours
Organizational Management Core		
GEB 4525	Organizational Development & Change Management	3

MAN 3353	Management Theory & Applications	3
MAN 3860	Non-for-Profit Organizations & Community Partnerships	3
MNA 4037	Introduction to Project Management	3

Organizational Management Support Courses

Select six credits from the following:		6
ISM 3011	Introduction to Information Systems Management	
LDR 3363	Leading Teams & Group Dynamics	
MAN 4940	Internship and Application for Leaders	
MAN 3930	Selected Topics in Leadership & Management I	
MAN 4932	Selected Topics in Leadership & Management II	
QMB 3302	Business Analytics & Data Decision-Making	

Total Hours 18

Additional Support Courses (12 credits that can be upper or lower-division courses)

Additional Support Courses are determined based on needs, interests, or gaps in the student’s coursework. The student will work with the academic advisor to determine which courses will be chosen to become part of the program of study. Additional support courses may be upper or lower-division courses and courses that are not already used in the program. It is strongly recommended that the additional support courses be selected in consultation with the advisor.

Project Management Concentration (30 Credits)

Code	Title	Hours
Project Management Core		
ISM 3011	Introduction to Information Systems Management	3
MAN 4885	Complex and Advanced Projects	3
MNA 4037	Introduction to Project Management	3
MNA 4521	Project Management Quality and Evaluation	3
Project Management Support Courses		
Select six credits from the following:		6
GEB 4525	Organizational Development & Change Management	
MAN 3353	Management Theory & Applications	
MAN 3860	Non-for-Profit Organizations & Community Partnerships	
MAN 4940	Internship and Application for Leaders	
MAN 3930	Selected Topics in Leadership & Management I	
MAN 4932	Selected Topics in Leadership & Management II	
Total Hours		18

Additional Support Courses (12 credits that can be upper or lower-division courses)

Additional Support Courses are determined based on needs, interests, or gaps in the student’s coursework. The student will work with the academic advisor to determine which courses will be chosen to become part of the program of study. Additional support courses may be upper or lower-division courses and courses that are not already used in the program. It is strongly recommended that the additional support courses be selected in consultation with the advisor.

All upper-division (3000 – 4000) level courses must be completed with a grade of C or higher.

Sport Leadership Concentration (30 Credits)

Code	Title	Hours
Sport Leadership Core		
SPM 4114	Sports Leadership & Coaching Methods	3
SPM 4104	Sport Event and Facility Management	3
SPM 4723	Legal and Ethical Issues in Sport	3
PET 3361	Human Nutrition	3
PET 4083	Personal Training Methods	3
PET 4945	Practicum in Sports Leadership	3
Total Hours		18

Additional Support Courses (12 credits that can be upper or lower-division courses)

Additional Support Courses are determined based on needs, interests, or gaps in the student's coursework. The student will work with the academic advisor to determine which courses will be chosen to become part of the program of study. Additional support courses may be upper or lower-division courses and courses that are not already used in the program. It is strongly recommended that the additional support courses be selected in consultation with the academic advisor.

- Any PET course not already required or completed. PET courses cannot be counted twice in your degree audit
- Any course designated to prepare students for the Florida Teacher Certification Examination (FTCE) Subject Area Examination (with approval from Program Director or designee)
- Any course needed as a pre-requisite for a health sciences-related graduate-level program (with approval from the Program Director or designee).

Approved Professional Support Courses

(Do **not** submit Request Form for any courses listed below)

May be completed *during or prior to enrollment in BAS-L*

Code	Title	Hours
ACG 2021	Financial Accounting	3
ACG 2071	Management Accounting	3
ACG 3024	Accounting for Managers	3
CCJ 2930	Special Topics in Criminal Justice	1-3
CTS 1205	MS Excel	3
CGS 1105	Fundamentals of Project Management	3
ENT 1021	Innovation in Business & Entrepreneurship	3
ENT 1612	Creativity and Innovation in a Business Environment	3
FIN 2100	Personal Finance	3
GEB 1136	Introduction to E-Business	3
LDR 3363	Leading Teams & Group Dynamics	3
MAN 1582	Team Project Management	3
MAN 2021	Principles of Management	3
MAN 3930	Selected Topics in Leadership & Management I	1-3
MAN 4932	Selected Topics in Leadership & Management II	1-3
MNA 1100	Human Relations in Business & Industry	3

QMB 3302	Business Analytics & Data Decision-Making	3
SBM 2000	Small Business Management	3

Other transferrable college-level technical courses that are part of an AS or AAS degree program at a regionally accredited institution

Graduation Requirements for BAS in Leadership

Completion of all program requirements, including a minimum of 120 semester credit hours, comprised of:

- 36 semester credit hours as designated in the LSSC General Education requirements. (Students who enter the baccalaureate program with a completed AA or baccalaureate degree or with official transcripts documenting "General Education Requirements Met" from a Florida College System or State University System institution shall be considered to have satisfied LSSC's General Education requirements.)
- 36 semester credit hours of transferable associate degree electives, technical, and professional support coursework. At least 12 of these semester credit hours must be designated as approved Professional Support Courses with a grade of C or higher.
- 48 semester credit hours of upper-division coursework in the major.
- Completion of all upper-division (3000-4000 level) courses with a grade of C or higher.
- Fulfill the Florida Foreign Language Competence requirement for bachelor's degrees, even if this requires the student to exceed 120 total semester credit hours. Students may fulfill this requirement by successfully completing one of the following options:
 - Two sequential high school credits in one language.
 - Two sequential college-credit courses in a foreign language or American Sign Language.
 - Minimum designated College Level Examination Program (CLEP) scores in Spanish, French, or German.
 - Completion of a college degree or equivalent, or high school diploma from a foreign country where English courses were studied as a foreign language. This must be stated on the official evaluated transcript. See additional information in Coursework from International Institutions.
- Minimum of 25 percent of the total semester credit hours counted toward the baccalaureate degree must be earned from LSSC (at least 30 of the total 120 semester credit hours).
- Minimum of 15 upper-division (3000-4000 level) semester credit hours, including the Capstone course, must be earned from LSSC.
- Overall cumulative grade point average of 2.0, including all upper- and lower-division LSSC college-credit coursework and all transferred coursework.
- Fulfill all financial obligations to the College before the degree will be awarded and before a diploma or transcript will be released.
- As per the amended Florida Rule 6A-10.02413, prior to the award of an associate in arts or baccalaureate degree, LSSC students under the 2021-2022 Catalog and thereafter must demonstrate competency in civic literacy through one of the following options prior to graduation:
 - successfully passing POS 2041 American National Government
 - American National Government or AMH 2020 U.S. History Since 1877
 - U.S. History Since 1877 and achieving a 60% or higher on the Florida Civic Literacy Exam , or

- successfully passing a prescribed assessment:
 - AP Government & Politics Test: United States (passing score of 3), or
 - AP U.S. History Test (passing score of 4), or
 - CLEP: American Government (passing score of 50)

To verify your Civic Literacy Requirement, please visit DegreeWorks.

Foreign Language Competence Requirement

In addition to the specified course requirements, baccalaureate degree seeking students must meet the State of Florida's foreign language and civics literacy requirements prior to graduation. See Graduation Requirements for BAS in Leadership.

When beginning this program, students should make an appointment for advising with the program director

Only required courses for an LSSC degree or qualifying certificate program are eligible for federal financial aid. Verify course choices and avoid charges by making an appointment with an academic advisor.

Students must earn a grade of C or higher in all program and general education courses in order to qualify for graduation.

Students must complete 25% of each program's total credit hours at LSSC.

For information about career options with this major, contact Careers@lssc.edu (careers@lssc.edu) or 352-323-3603.