# STUDENT EMPLOYMENT

## **On-Campus Employment**

Lake-Sumter State College is committed to offering a variety of avenues for career and workforce readiness experiences with an aim to empower students to both achieve their goals and foster personal and professional growth.

The student employment professional development plan includes the following components:

- · Foundational skills building
- · Learning and leadership
- · Industry experience
- · Growth and goal-setting
- · Training and development
- · Teamwork and networking

#### **Available Positions**

Available student employment positions are posted online at www.lssc.edu/jobs (https://www.lssc.edu/dept/hr/work-with-us/). Applications must be submitted online.

Student employment positions are contingent upon available funding. Applicants will automatically be reviewed for eligibility in the Federal Work Study program.

### **Eligibility**

In order to be eligible for an on-campus employment position, students must be enrolled in at least 3 credit hours, maintain a minimum 2.0 GPA and be at least 18 years old.

### **Federal Work Study Program**

Lake-Sumter State College administers the Federal Work-Study (FWS) program in accordance with state and federal regulations, as well as Lake-Sumter State College procedures. The LSSC Financial Aid Office is responsible for determining student eligibility.

This federally funded program provides part-time jobs for eligible students to enable them to earn part of their college expenses while gaining valuable experience.

Funds are allocated each year by the federal government based on availability, number of needy applicants, and utilization of funds in prior years. Students will be awarded based on their eligibility determined by their FAFSA information. FWS funding is limited, therefore not every student that meets the general eligibility criteria will receive an FWS award.

In order to qualify for a FWS job, a student must meet the following conditions:

Submit a Free Application of Federal Student Aid (FAFSA)

- · Maintain Satisfactory Academic Progress
- Be a citizen or have permanent residency in the United States.
  Students who hold visitor or student visas are not eligible to participate in this program
- Demonstrate financial need through the financial aid application process and receive an FWS award

 Have documents that establish both identity and employment eligibility (e.g. Social Security card and Driver's License)

Students must be enrolled and maintain Satisfactory Academic Progress to be eligible for the Federal Work-Study program. Visit the Financial Aid Work-Study Program web page to learn more about the program.

## **Professional Development**

Career Development Services (CDS) offers a comprehensive approach to students and alumni in their pursuit of employment opportunities. CDS features off-campus part-time/full-time jobs, internships, and volunteer roles on our online job board. For further details on career planning and job placement assistance, we invite you to explore the resources provided at Career Development Services (http://www.lssc.edu/careers/).